

LABOUR STUDIES PROGRAMME



The Labour Studies Programme is dedicated to help meet the special education needs of B.C. workers, their organizations, and the labour movement in general. The Labour Studies Programme can help your union develop a wide variety of labour and labour-related educational programmes. Many unions have worked with us in producing short, specialized courses or workshops for use in their membership, stewards and officers education programmes.

Contact ED LAVALLE, CO-ORDINATOR, 986-1911, Local 334 for more information about:

- The Labour Studies Programme courses
- How other programmes and workshops can be organized
- A full list of workshops and mini-courses we are prepared to offer
- How your union might use this service

Dates: Starts Oct. 2, ends Nov. 20
Days: Thursdays
Time: 7:00 P.M. to 10:00 P.M.
Place: Canadian Union of Postal Workers Hall
 950A Richards St., Vancouver
Fee: \$14.25 for 8 sessions

LSP 100: ECONOMICS FOR TRADE UNIONISTS

INSTRUCTOR: Nigel Amon is an instructor of Economics at Capilano College, where he has worked since 1972. Mr. Amon is active in his union and has advised its negotiating team on economic issues in bargaining.

COURSE DESCRIPTION: This course is an introduction to economics that emphasizes both orthodox and alternative views of how the Canadian economy has developed, and how it operates. The Canadian economy is placed in an historical and international perspective.

Discussion will centre around government policies towards unemployment, inflation, and the Canadian dollar.

Dates: Starts Sept. 30, ends Nov. 25
Days: Tuesdays
Time: 7:00 P.M. to 10:00 P.M.
Place: International Brotherhood of Electrical Workers
 4220 Norland Ave., Burnaby
Fee: \$14.25 for 8 sessions

LSP 110: THE BRITISH COLUMBIA LABOUR CODE

INSTRUCTOR: Leo McGrady is a Vancouver trade union lawyer. Mr. McGrady is editor of *Trade Union Law*, a new publication of the Labour Studies Programme. He is also teaching Labour Law at the U.B.C. Law School.

COURSE DESCRIPTION: Among other issues, this close look at the B.C. Labour Code examines unfair labour practices, the Labour Relations Board, collective bargaining, strikes, essential services, and grievance arbitration. Sessions will also cover labour law, procedures before the L.R.B. and arbitration boards, as well as portions of the Human Rights Code.

A book of cases and materials will be available at cost.

Dates: Starts Oct. 29, ends Dec. 17
Days: Wednesdays
Time: 7:00 P.M. to 10:00 P.M.
Place: Family Activity Room
 Britannia Community Centre
 1661 Napier St., at Commercial Street, Vancouver, B.C.
Fee: \$14.25 for 8 sessions

LSP 111: THE CANADA LABOUR CODE

INSTRUCTOR: Stuart Rush is a lawyer who has been in private practice in Vancouver for nine years. His practice consists mainly of labour, and criminal law litigation. Most of his labour law experience has been with unions under the Federal Labour jurisdiction.

COURSE DESCRIPTION: A broad examination of the Code and decisions which affect unions under Federal labour jurisdiction, this course will introduce methods of labour law research and their application. Emphasis will be placed on the policy underlying the Code and the creation and effect of the collective agreement.

A book of cases and materials will be available at cost.

Dates: Starts Oct. 27, ends Dec. 15
Days: Mondays
Time: 7:00 P.M. to 10:00 P.M.
Place: Family Activity Room
 Britannia Community Centre
 1661 Napier St., at Commercial Street, Vancouver, B.C.
Fee: \$14.25 for 8 sessions

LSP 113: PUBLIC SERVICE STAFF RELATIONS ACT

INSTRUCTOR: Stuart Rush

COURSE DESCRIPTION: This course will undertake a wide examination of the Federal labour laws dealing specifically with the Federal public sector worker and their impact. There will be emphasis on labour law research methods and their application, collective agreements, grievances, and back-to-work legislation for "essential" service workers.

Dates: Starts Sept. 23, ends Oct. 28
Days: Tuesdays
Time: 7:30 P.M. to 10:00 P.M.
Place: Retail, Wholesale and Department Store Union
 4371 Fraser St., Vancouver
Fee: \$9.50 for 6 sessions

LSP 115: ISSUES IN OCCUPATIONAL HEALTH AND SAFETY

INSTRUCTOR: Craig Paterson is a lawyer in the firm of Sun, Paterson and Brail. He was trained at Western and Harvard Universities, and taught law at the University of Windsor in Ontario until 1974. From 1974 to 1976, he was Research Associate to the Chairman of the B.C. Workers' Compensation Board. He was counsel for trade unions and community groups before the B.C. Royal Commission of Enquiry into Uranium Mining.

COURSE DESCRIPTION: This course gives a general background to and overview of the main social, medical, economic, technical and legal issues facing B.C. workers in the field of health and safety. Special attention will be given to the Workers' Compensation Board.

LSP 116: WORKERS COMPENSATION – CLAIMS AND APPEALS

Not offered this Fall. Instructor engaged in revising the course and developing new materials. Offered in the Spring 1981.

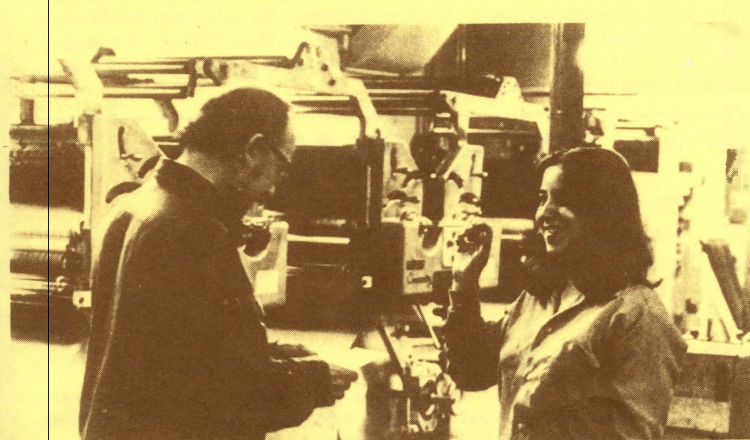
LSP 117: INTRODUCTION TO UNEMPLOYMENT INSURANCE PROCEDURES

Dates: Starts Sept. 29, ends Nov. 3
 Days: Mondays
 Time: 7:30 P.M. to 10:30 P.M.
 Place: Operating Engineers
 4333 Ledger Ave., Burnaby
 (enter by rear door, basement level)

INSTRUCTOR: Allan MacLean has been a staff lawyer with the Vancouver Community Legal Assistance Society for the last five years. He has appeared as counsel at every level of the Unemployment Insurance appeal structure, including the Supreme Court of Canada. He has been involved in appeals regarding farmworkers, discrimination against women who fish with their husbands, and in the "computer error" cases of two years ago. Mr. MacLean has published a booklet entitled *Unemployment Insurance*. He has taught extensively for the Vancouver People's Law School in the areas of the Landlord and Tenant Act and Unemployment Insurance. He also edits the *U.I.C. Newsletter*, published jointly by the Labour Studies Programme and the Vancouver Community Legal Assistance Society.

COURSE DESCRIPTION: This course emphasizes a practical understanding of the framework of unemployment insurance and its jargon. Subjects covered will be the U.I. Act, qualifications for insurance, types of benefits, how to file a claim, and how to avoid trouble. The course will conclude with a mock Appeal to the Board of Referees.

Fee: \$9.50 for 6 sessions



LSP 142: HISTORY OF THE LABOUR MOVEMENT IN B.C.

Dates: Starts Oct. 2, ends Nov. 27
 Days: Thursdays
 Time: 7:30 P.M. to 10:30 P.M.
 Place: Fishermen's Hall
 138 E. Cordova, Vancouver

INSTRUCTOR: Ed Lavalle is the Co-ordinator of the Labour Studies Programme and has taught courses and workshops in trade union history since the inception of the programme. He is also a lecturer in political science and has done research on trade union history and politics in Canada, U.S. and India. He has been active in union and collective bargaining issues in the education sector with practical experience in negotiations and arbitration.

COURSE DESCRIPTION: This course traces the birth and growth of trade unionism in B.C. Through a wide collection of printed and visual materials participants will analyze the raw and vital struggles between B.C.'s working people and the industrialists who opposed them. The major economic and political issues of the movement will be traced: the right to organize, the right to bargain, the demand for the nine and eight hour day, the problems of racism and immigration, the struggle to organize the industrial, public and clerical sectors, the fight for women's rights, political expressions . . .

Fee: \$14.25 for 9 sessions

LSP 163: MEDIA SKILLS: AUDIO-SLIDE TAPE PRODUCTION

Dates: Starts Oct. 1, ends Nov. 19
 Days: Wednesdays
 Time: 7:00 P.M. to 10:00 P.M.
 Place: Dynamics Lab
 Capilano College, N. Vancouver
 Fee: \$14.25 for 8 sessions

INSTRUCTOR: Nancy Lynch is an instructor in and Co-ordinator of the Media Resources Programme at Capilano College. She has several years experience in producing a variety of training materials for industries and trade unions.

COURSE DESCRIPTION: Topics such as scripting, story boarding, audio production, photography and equipment will be discussed. *Working in a small group, the learner will produce a slide-tape programme.* Some supplies will be required.

PLEASE REGISTER BY MAIL

ENCLOSE FEE AND
 MAIL TO:

LABOUR STUDIES
 PROGRAMME

CAPILANO COLLEGE
 2055 PURCELL WAY
 NORTH VANCOUVER
 B.C. V7J 3H5

TELEPHONE: 986-1911
 LOCAL 334

NAME

ADDRESS

CITY POSTAL CODE PHONE

UNION/LOCAL COURSE NUMBER

YOU MAY ALSO REGISTER BY ATTENDING THE FIRST MEETING OF THE CLASS

**LAST 521: WOMEN'S LEADERSHIP SKILLS:
ASSERTIVENESS AND ADVOCACY**

credit status applied for — LSP 151

Dates: Starts Oct. 16, ends Nov. 20
Days: Thursdays
Time: 7:30 P.M. to 10:00 P.M.
Place: Hospital Employees' Union (use rear entrance)
2286 West 12th Avenue, Vancouver, B.C.

Fee: \$9.50 for 6 sessions

INSTRUCTOR: Susan Hoepfner is the Programme Co-ordinator and Outreach Worker for the South Vancouver Family Place. Ms. Hoepfner was formerly with the Vancouver Status of Women.

COURSE DESCRIPTION: Part One: *Assertiveness*. Self-image techniques which form the basis for assertiveness. Communication skills, democratic communication, active listening, how to be heard. Role-playing in assertiveness will be used. Part Two: *Group Dynamics*. Power and communication within groups. Developing leadership skills and learning techniques for organizing. Part Three: *Advocacy Skills*. The role of an advocate, self-image and its part in advocacy, learning specific advocacy techniques.

**LAST 551: CANCER IN THE B.C. WOOD
INDUSTRY**

Date: To be announced
Day: Saturday
Time: 9:30 A.M. to 4:30 P.M.
Place: To be announced
Fee: \$30.00

INSTRUCTOR: Craig Paterson

COURSE DESCRIPTION: A medical practitioner and a lawyer team up to provide medical findings and legal information vitally necessary to every wood industry worker.

(Please write for further information.)



Dates: November 1 & 2 (two days)
Days: Saturday and Sunday
Time: 9:30 A.M. to 4:30 P.M.
Place: International Brotherhood of
Electrical Workers
4220 Norland Ave., Burnaby
Fee: \$9.50

LAST 641: CIVIL RIGHTS PROBLEMS IN THE WORKPLACE

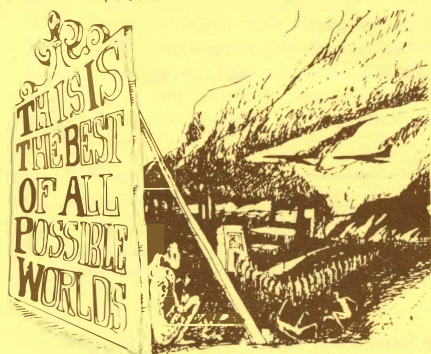
credit status applied for — LSP 119

This special 'workshop', taught by Mike Bolton, a Vancouver lawyer, will study the specific civil rights problems arising in the workplace, including issues of political, economic and legal rights of the worker; examination of legal remedies available to trade unions and the employee to prevent infringement of civil rights in the workplace; protection of civil rights under the provincial and federal legislation through contracting and in collective agreements. A problem-solving format with discussions of current civil rights issues.

Subjects will include some of the following:

- expression of political opinions inside and outside the workplace; expressing opinions contrary to those of the employer; public criticism of the employer.
- challenges to civil rights; practical implications of 'Right-to-Work' legislation.
- certification and first contract problems; legal protection for trade union organizers.
- problems of race discrimination; prosecution of remedies under human rights legislation.
- specific legal problems arising in strike situations; extent of the right to picket; discussion of when civil and criminal contempt proceedings may arise.

Registration for this course must be received by October 27. Students will be given an opportunity to express their expectations of the course.



**capilano
college**

2055 Purcell Way
North Vancouver, B.C.
V7J 3H5

