

ALL-OUT STRIKE
THREATENED

Faculty takes to the picket lines

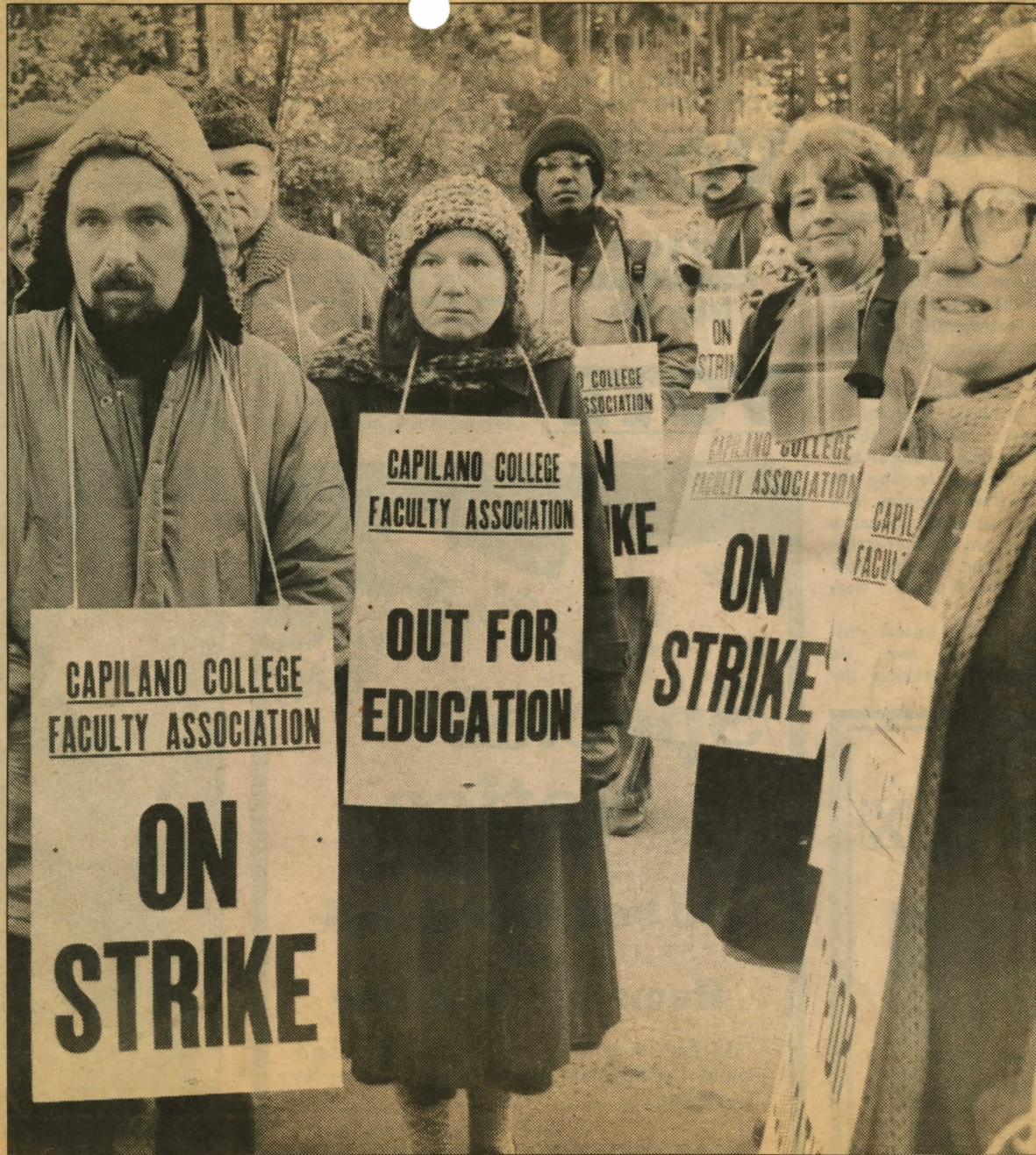
FACULTY members of Capilano College took to the picket lines Tuesday in a one-day strike to demand that management return to the bargaining table by Friday noon.

And they promised that if "substantial progress" toward a contract settlement is not made by Sunday evening then a full-scale strike will begin next Monday.

Any progress, insists Capilano College Faculty Association (CCFA) President Bob Cook, depends upon the employer bringing a new offer back to the table.

Meanwhile, the union is sticking to the offer for a settlement it presented to the college board October 29.

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News Photo Terry Peters

RECEPTION COMMITTEE of placard-bearing faculty members greeted administration staff with boos upon their arrival for work Tuesday morning at Capilano College. Strikers kept in touch from various locations via two-way radios, receiving the message that college principal Paul Gallagher had taken to a rear entrance approach to the college from the direction of the cemetery but had still been met by picketers.

Faculty Union has changed demands

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was never fulfilled because the union meantime broke off negotiations as a result of Gallagher's statements. Much of the dispute during contract negotiations has centred round the appointment of three new directors, bitterly opposed by the union because of cutbacks being made through the college.

In its offer of October 29, the union detailed a comprehensive approach to the issue of directors.

It pledged to cooperate to make the director model work up to the conclusion of July 31, 1983. Subject to that, a freeze on new directors would be imposed during the life of the collective agreement, ending March 31, 1984.

Before the end of the current academic year, the union's proposal would see an employer-union working committee review the model and the director positions and the current appointment of the three positions would be three-ter- occur by mutual agreement.

Failing that, the union would waive its involvement in the appointment of managers to allow the three to be transferred to non-bargaining positions. The union's stand on job security has now been modified to a demand that there be no reduction or layoff without severance pay for employees who have worked three years full time. Such pay would be equivalent to one year for every eight worked.

On the matter of salary, the union is asking for eight per cent in the first year of the two-year agreement and seven per cent in the second, which it states is the same as the college's last offer.